



Residency Director

The **Memphis Teacher Residency** exists to positively impact student achievement in Memphis' urban schools through the recruiting, training and supporting of outstanding teachers, all within a Christian context.

The **Residency Director** is responsible for the orchestration and implementation of three key elements of the 12-month Residency year, specifically including work with the Residents, Mentors, and Residency year Coaches. The Residency Director will manage all facets of the Residents' work in the Host School placement. The Residency Director coordinates and facilitates Residency year seminars in collaboration with Education Director and University partner. The Residency Director works with the Education Director to ensure alignment of MTR Standards to the seminars, university coursework, and internship experience.

RESIDENTS

1. Facilitates Resident development through the effective delivery of seminar content throughout the Residency year
2. Communicates pertinent information to the Residents from Union University Program Coordinator
3. Serves as a Residency-year Coach for 3 – 5 Resident-Mentor pairs
4. Monitors and evaluates the Residents' performance throughout the Residency year through work with Coaches
5. Manages the Resident Intervention Process
6. Manages the Resident licensure process in conjunction with Union University Licensure Officer and Program Coordinator

MENTORS

1. Responsible for the recruitment and selection of Mentors within Host Schools
2. Manages Mentor-Resident pairing process

3. Works with the Education Director to design and implement Mentor training throughout the Residency year
4. Communicates pertinent information to Mentors from MTR
5. Mediates Mentor-Resident conflicts
6. Evaluates the effectiveness of Mentors

COACHES

1. Leads the work of Residency year Coaches, including facilitating monthly meetings
2. Supports the work of Coaches
3. Communicates pertinent information to Coaches from MTR

QUALIFICATIONS

- Master's Degree in Education
- Must hold or be eligible for a Tennessee teaching license.
- Minimum of 4 years teaching experience in urban education serving low-income communities
- Track record of high-impact teaching, learning and leadership as demonstrated by student achievement data
- Demonstrated ability to work well in a team
- Goal-driven, self-reflective and analytical problem solver
- High School teaching experience preferred
- Follower of Jesus Christ who desires to serve Christ by serving others

APPLICATION PROCESS

Candidates wishing to apply for the position should send a resume and letter explaining the basis of their interest and relevant experience to Robin Scott at applicant@memphistr.org